



# ORANGE WATER AND SEWER AUTHORITY

*A public, non-profit agency providing water, sewer and reclaimed water services  
to the Carrboro-Chapel Hill community.*

## Summary of the OWASA Board of Directors' Work Session on May 12, 2016

*Please note: The summary below was prepared by OWASA staff and is not approved by the OWASA Board of Directors. Audio recordings of OWASA Board meetings and the Board's minutes, when adopted, are available to citizens for review. Video recordings are available for Board meetings at the Chapel Hill Town Hall on fourth Thursdays of most months.*

The Board:

- **Approved renewal of health, dental, disability and other insurance coverage for employees in July 2016.** Health insurance costs to OWASA will increase 15%. No other insurance items will have cost increases.
- **Began discussion of potential cost of labor and merit pay increases and requested information from staff in preparation for making decisions in June.**
- **Discussed a proposal from OWASA's consultant for a study of total compensation of employees, and agreed to have future discussion of the Board's objectives for the study.** The Human Resources Committee will meet to identify resources for considering compensation alternatives.
- **Agreed to receive information and staff recommendations at the Board's June 23 meeting about the County's proposed route for the Mountains-to-Sea Trail on OWASA property at the Cane Creek Reservoir.** The Board agreed not to make a decision regarding the trail until sometime after June. Owners of adjacent property and other stakeholders will be notified of the June 23<sup>rd</sup> meeting and invited to comment.

*The Board will hold a business meeting on Thursday, May 26 at 7 PM in the Chapel Hill Town Hall, 405 Martin Luther King Jr. Boulevard. This meeting will include public hearings on the proposed budget for the coming fiscal year, proposed capital program and proposed rates. (No increase in monthly rates is proposed.) For more information, please see the agenda materials at <http://www.owasa.org/board-of-directors-meetings>.*